



LEADING
SECOND

EPISODE GUIDE

Episode 218

The Six Enemies of Ownership (Part 2) ft. L2 Coaching Team

Brandon, Travis Marshall (Christian World Church, Richardson, TX), Jennifer Martin (NorthRock Church, San Antonio, TX), and Joseph Kelley (Discovery Church, Yukon, OK) jump back into the discussion of the six enemies of ownership. This week, they address the last three. We are challenged to examine what it truly means to take ownership in God's house, starting with the most difficult person we'll ever lead: ourselves.

THE LEADERSHIP BLIND SPOT.

Every driver knows the danger of blind spots. Those areas around your vehicle that mirrors can't show you. You can be an experienced driver, checking your mirrors religiously, following all the rules, but still be caught off guard by the motorcycle in your blind spot. The problem isn't carelessness or bad intentions. It's a limitation of what you can see. Leadership has the same phenomenon. There's a critical area that many leaders often can't see clearly: *themselves*.

We often view leadership through the lens of: who's following me?

- But oftentimes, the one person that leaders fail to lead and own is themselves.

John Maxwell says the greatest leadership opportunity you'll ever have is to lead the person who looks at you in the mirror every single day.

There are things about our lives that we think are hidden that we're not aware people can actually see.

- It's a blind spot.

You have to take the initiative to go figure out what the blind spot is.

Matthew 7:3-5 (NIV) “Why do you look at the speck of sawdust in your brother’s eye and pay no attention to the plank in your own eye? How can you say to your brother, “Let me take the speck out of your eye,” when all the time there is a plank in your own eye? You hypocrite, first take the plank out of your own eye, and then you will see clearly to remove the speck from your brother’s eye.”

The dysfunction in us is going to be multiplied in those that we lead.

You impress people from a distance, but you impact them up close.

How are you owning the condition of your life? How are you owning the person you are outside of the spotlight?

GAPS ON THE TEAM.

When I moved into my first apartment, I had a rude awakening: There's more to the house than just my room. I was twenty years old and had just started my first job as a youth pastor, and was simultaneously living on my own for the first time. Responsibility was hitting fast and hard! Growing up, I was responsible for my bedroom: keep it clean, make the bed, put away clothes. Yes, I helped with chores around the house, but I felt ownership of my room. That was my territory, and as long as my room looked good, I'd done my job. Living on my own? Suddenly, there was a kitchen that needed cleaning, a bathroom that required attention, a living room that friends would see. I couldn't just perfect my bedroom and ignore the rest. The whole house was now my responsibility. Here's the danger: We can win alone and still lose. Ours departments can be thriving while others struggle. We can execute with excellence while remaining blind to gaps across the team. Owners don't just manage their room. *They steward the whole house.*

Owners take ownership of the whole team.

- You can win alone and still lose.

Nehemiah inspected the wall and rebuilt it, even though it wasn't his "job."

- As owners, we have to inspect, and it isn't fun.
- Look in the mirror and inspect your department.

We can't model for others what ownership looks like if we are also ignoring or immune to the gaps.

Inspect what you expect.

Matthew 5:23 (NIV) “Therefore, if you are offering your gift at the altar and there remember that your brother or sister has something against you, leave your gift there in front of the altar. First go and be reconciled to them; then come and offer your gift.”

Our ministries are our offerings to the Lord.

- If you know someone has an issue with you, you have a Biblical responsibility to go to them.

THE WEIGHT ABOVE US.

The weight of our pastors is an enemy because it is invisible.

- They signed up for it. They were called to do it. But they still carry a weight.
- It's an enemy because we can't own what we can't see.

Owners lighten their leaders' load.

We can unintentionally lean on our pastors and add more weight.

It's a joy and a privilege to take things off of their plate.

- It's responsible to take ownership.

Dig Deeper

1. How does the concept of 'leading the person in the mirror' challenge your current approach to self-leadership, and what specific blind spots might you be overlooking in your own life?

2. Like Nehemiah inspecting the walls of Jerusalem, what gaps or cracks have you become immune to seeing in your own department or ministry area?

3. The statistic that 65% of pastors don't have one trusted friend is sobering—how might you actively work to lighten your pastor's load rather than unintentionally adding to it?

Additional Resources

Connect With Us:

Want more from Leading Second? Check out leadingsecond.com, [Connect With Us](#), and follow us on [Instagram](#).

Goff Companies:

[Goff Companies](#) works with churches through the building process. Their team of experts, designers, and pastors walks alongside you to make church facility expansion simple and mission-aligned so leaders can build places that inspire worship, connection, and growth.

Lead Like You Own It:

Our debut book is a call for leaders to take ownership of the vision they serve. Drawing from years of leading and coaching in the Church, *Lead It Like You Own It* helps teams close the gap between what they intend to build and what they actually create.

To buy the book and access extra content and resources, visit leaditlikeyouownit.com.