



EPISODE GUIDE

Episode 214

It Takes a Team ft. Kevin Gerald

This month on the Leading Second Podcast, we are honored to welcome back Pastor Kevin Gerald to the conversation. In this new episode, Pastor Kevin and Brandon Stewart explore how teaming is not just a human strategy but a reflection of God's design.

This episode is packed with practical and spiritual insights for every leader. You will learn why teaming is sacred, why every team member matters, and why leaders who try to go it alone risk burnout and disconnected teams. Whether you lead a church team or serve in any capacity. This conversation will inspire you to embrace the blessing and responsibility of leading in unity and shared purpose.

TEAMING.

Nothing of great value is built without a team.

Teaming: teamwork or working together with other people.

DIY.

It's a common myth that you can do it yourself all of the time. It is ok to do it one or two times, but it cannot become a lifestyle.

You have to bust the myth that you are better on your own. It is a **debilitating** mindset when it comes to building something great in terms of your church.

Don't let the tyranny of the urgent weigh you down. Building a team takes time, skill, and effort.

The DIY mentality is church sabotage.

TEAMING IS SACRED.

A team has to be full in, ready to work hard and win together.

The vision God puts in the heart of a pastor cannot get where it's supposed to be if the pastor is doing it all. It takes a team to build a great church.

Teaming is not man's idea. It's God's design.

Two are better than one. In the place of unity, God commands the blessing. So, you could say, in the place of teaming, God commands the blessing.

Exodus 17:8-13 (NIV): "The Amalekites came and attacked the Israelites at Rephidim. Moses said to Joshua, 'Choose some of our men and go out to fight the Amalekites. Tomorrow I will stand on top of the hill with the staff of God in my hands.' So Joshua fought the Amalekites as Moses had ordered, and Moses, Aaron and Hur went to the top of the hill. As long as Moses held up his hands, the Israelites were winning, but whenever he lowered his hands, the Amalekites were winning. When Moses' hands grew tired, they took a stone and put it under him and he sat on it. Aaron and Hur held his hands up—one on one side, one on the other—so that his hands remained steady till sunset. So Joshua overcame the Amalekite army with the sword."

Genesis 2:18 (NIV): "The Lord God said, 'It is not good for the man to be alone. I will make a helper suitable for him.'"

Matthew 19: 6b (NIV): "'...Therefore what God has joined together, let no one separate.'"

What God brings together in purpose is not to be taken lightly. **It is to be respected, honored, and defended.**

We have to work through our issues because when God brings us together, now there is something sacred.

DON'T WALK ALONE.

It can be frustrating, disappointing, and discouraging when a team isn't functioning in the way you need.

Exodus 18: 17-19 (NIV): "Moses' father-in-law replied, 'What you are doing is not good. You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone. Listen now to me and I will give you some advice, and may God be with you.'"

You can't just be an example of what to do. **You have to teach and train others about the what and the why.** Go find people and share the vision and the heart. Make the ask. Do orientation with them. Walk with them. Talk to them.

SYNC UP.

Every person who serves is on the team. It's a spirit and an attitude.

Each person and team has to be in sync with the vision and heart of the house. It's about everyone lining up in this together.

It's not about you. It's about the church.

There are people in our churches who would do more if they had the right invitation, the right approach, the right clarity.

Build the **leadership team** that you need, not the staff you can pay.

Don't deprive people of the privilege and the opportunity to find a space they can contribute to. It is one of the greatest blessings this side of heaven.

When someone realizes that being a part of the team and investing in it, that there are so many positive things that they will benefit from.

The main tool that the enemy uses to hinder us from being all we can be in the church that God has called us to be in the earth is thinking we are putting people out by inviting them to be a part of the team.

We can defeat the enemy by speaking truth and inviting people to jump on board. Their whole lives are changed by that.

LEAD TOGETHER, WIN BIGGER.

We are all lids that are limiting our ability to be bigger, stronger, and more effective.

We have to decide, am I going to be a lid or a leader?

Don't just know that you have a leader. Be a leader as well. Then you can lead and win together.

Dig Deeper

1. How does viewing teaming as 'sacred' rather than merely practical change the way you approach conflicts or challenges within your ministry team?

2. Pastor Kevin mentions that Moses had to not just be an example but actually teach and train others the 'what and the why.' How are you currently equipping others beyond just modeling leadership?

3. What limiting beliefs or shame around the size of your team or lack of paid staff might be preventing you from making bold invitations to potential volunteers?

Additional Resources

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