



Leading Second Podcast - Season 8 Episode 197

Found Faithful ft. Marcus Mecum

In this powerful discussion, the true essence of faithfulness in leadership is discussed. Brandon, Joseph Kelley from Discovery Church in Oklahoma City, OK, and Devon Torres from The Rock of KC in Kansas City, MO, sit down with Marcus Mecum, Lead Pastor of 7 Hill's Church in Florence, KY, to help us examine our hearts, realign our priorities, and recommit to serving God and others with authenticity and love.

WHAT DOES FAITHFULNESS LOOK LIKE IN THE SECOND CHAIR?

- 1 Corinthians 4:1-2 (ESV) "This is how one should regard us, as servants of Christ and stewards of the mysteries of God. Moreover, it is required of stewards that they be found faithful."
- Why are you doing what you're doing in the first place?
 - Marcus learned how to be faithful by watching his pastors growing up.
- It doesn't matter what you're being asked to do or what position you're in.
 - Are you building the church?
 - Are you loving people?
 - You don't have to have a position or a platform to do that.
 - When you have small things build up over time, you're able to understand the increase.
 - You understand it because you had some part to play in all the small things.
 - You don't get to skip the small things.
 - Exodus 23:29 (NIV) "But I will not drive them out in a single year, because the land would become desolate and the wild animals too numerous for you. Little by little I will drive them out before you, until you have increased enough to take possession of the land."

- God gives it to you little by little, not because he doesn't believe in you or see your long-term potential.
 - It's His grace.

If you're not faithful in the small, you're not going to be faithful over much

- Marcus Mecum

Faithfulness is less about what we do. But it's about the spirit that you carry and the way that you carry yourself and the way that you approach whatever the opportunity is.

- Marcus Mecum

WHAT ARE SOME THINGS YOU LOOK FOR AS A LEAD PASTOR, IN SOMEONE'S CHARACTER, THAT REALLY STANDS OUT TO YOU?

- Your social circle says a lot about you.
- Someone who can see a problem and fix it.
 - Find solutions, fix problems, and take initiative.
 - Proverbs 6:6-8 (NIV) "Go to the ants, you sluggard; consider its ways and be wise! It has no commander, no overseer or ruler, yet it stores its provisions in summer and gathers its food at harvest."
 - People who have sensitivity and who know what's going on are helpful to a pastor who has many other things to worry about.
- Someone who has a heart to serve.
- Be the kind of person that an organization cannot live without.

If [someone has] another agenda behind what they're doing besides serve, you're never going to be able to meet their expectations long term because, in their mind, you owe them something.

- Marcus Mecum

HOW DO YOU HELP YOUR TEAM MANAGE THE MOTIVATION OF THEIR HEART?

- The most important gift someone can give their pastor, their church, their family, their team, themselves, and their future is their relationship with God.
 - That is their responsibility, above all else and it never goes away.
 - John 15:5 (NIV) "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing."
- Sometimes we emphasize what everybody is doing and accomplish.
 - "Good leaders start with what; great leaders start with why." Simon Sinek
 - Mark 12:14 (NIV) "They came to him and said, 'Teacher, we know that you are a man of integrity. You aren't swayed by others, because you pay no attention to who they are; but you teach the way of God in accordance with the truth...'"
 - Mutual respect.

WHAT ARE SOME THINGS YOUR TEAM MEMBERS DO THAT GIVE YOU CONFIDENCE IN THEM AS A LEAD PASTOR?

- Responsiveness and communication.
- If you want to get the best your visionary leader/pastor, you're going to want to give them space to do what they're doing.
 - Pastors need some room to move and create.
 - Know that your pastor is overwhelmed and appreciates the people around them who are helping take things off their plate.
 - Solve problems for him, don't create problems.

Dig Deeper

1. In what ways can you prioritize your relationship with God as the foundation for effective leadership?

2. What are some practical ways you can demonstrate responsiveness and reliability to your pastor/team?

3. How can you apply the concept of being 'faithful in little things' to your current responsibilities and leadership development?

Additional Resources

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