

# Leading Second Podcast

## Episode Guide



## Leading Second Podcast - Season 7 Episode 184

### Navigating Offense with Your Pastor ft. Larry Brey

As Second Chair Leaders, we are leading while also following. This week, Brandon, Lindsay Stewart, and Larry Brey discuss having a healthy, thriving, trust-anchored relationship with the person we follow and how important it is for success and longevity in ministry.

#### WHY HAVE YOU FOLLOWED YOUR PASTOR FOR SO MANY YEARS?

- Psalm 92:23 (NIV) "Planted in the house of the Lord, they will flourish in the courts of our God."
  - God has a place of planting for all of us.
  - It's simple faith to follow.
    - But simple faith is hard to live out.
- The sacrifice isn't meant for us to enjoy, it's meant for us to feed.
  - But when we get really hungry, we eat it rather than sow it. We consume it rather than give it.
  - The next generation becomes collateral damage if we leave before we are called to.
- We are Aarons and Hurs for Moses.

## **WHAT ARE SOME OF THE CONVICTIONS WE NEED TO HAVE IF WE ARE GOING TO FOLLOW OUR PASTORS IN A BIBLICALLY FAITHFUL MANNER?**

- What do we do when we see our pastor's humanity?
  - You have to know how you want to respond when you see their humanity.
  - Do you cover it or expose it?
- Learning the difference between submitting and compromising.
  - We're called to submit one unto another.
  - Submit means to put your preference to the side.
  - A core conviction would be to always submit.
  - A compromise would be to take God's standard and put it aside.
- Our pastors are the under-shepherds under Christ who have been entrusted with stewardship of a local church.
  - They will be held responsible.
  - They will stand in front of God with an account from Jesus on how they stewarded the church.
  - Second chair leaders will be held accountable by how we held up the arms of our pastors.
- To those sitting in offense from their pastor/leader:
  - Some of those will be biblical grievances.
  - Most will be personal preferences.
    - No one has ever been won to the gospel by our preferences.
    - But we can become so addicted to it that it drives all of our decisions.
- The longer you're in ministry and the closer you get to your pastors, the more you see their humanity.
- We have to teach people how to deal with offense before it comes.
  - At the end of the day, pick and pluck.
    - Pick the fruit and pluck the weed.
      - Fruit: find the fruit of the day (gratitude discipline)
      - Pluck: keep an offense journal
    - Psalm 43:5 NKJV "Why so downcast oh my soul?"
    - Name it, ask the Holy Spirit what it was, and talk to someone about it if you can't get over it in 36 hours.
    - It doesn't matter where you are in the organization, you have the opportunity to be offended.

### **HOW DOES A SPOUSE NOT PICK UP SECONDHAND OFFENSE?**

- Tell them what they need to know and don't tell them what they don't need to know.
- Keep connected and up to date.
- Work through things together but enter with maturity, knowing you're working through it.
- You need a team around you that knows everything.
  - Don't walk through tensions alone.
  - There are times when you need processing.
- Do an autopsy of where you both have made mistakes in the past and did not deal with things healthily.

### **IF SOMEONE IS WALKING THROUGH NOT SEEING EYE TO EYE WITH THEIR PASTOR, HOW DO THEY WALK THROUGH IT AND DEAL WITH IT WITHOUT A DEFIANT TONE?**

- Frustration always happens with unmet expectations.
  - Clarity is kindness.
  - Step into the awkward and get clarity on expectations.

If you are walking through a season of offense to your pastor, Brandon and the Leading Second team would be honored to pray for you. You can message Leading Second on Instagram @leadingsecond, Brandon on Instagram @brandonmstewart, email Leading Second at [info@leadingsecond.com](mailto:info@leadingsecond.com), or email Brandon at [brandon@leadingsecond.com](mailto:brandon@leadingsecond.com).

## Dig Deeper

1. How do you respond when you experience your pastor's humanity?  
How has this conversation affected your view and future response to your pastor?

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2. How can you begin to deal with offense now before you experience it?

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3. Are there areas of offense with your pastor that could be related to unmet/unspoken expectations? How can you begin to get clarity to help resolve the offense?

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## **Additional Resources**

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### *Leading Second Camp:*

Leading Second Camp is a 2-day conference for church leaders and teams. In 2025, the Leading Second Camp journey continues in Dallas, TX on February 26th-27th. To learn more, watch past year's messages, and register you and your team, visit [leadingsecondcamp.com](http://leadingsecondcamp.com).