

Leading Second Podcast

Episode Guide



Leading Second Podcast - Season 7 Episode 173

Inside the Second Chair with Philip Engle

This week, we are joined by Philip Engle, Senior Coach and General Manager at focus412, as we continue our series *Inside the Second Chair*. Philip offers a unique perspective on ministry as he represents both ministry and the corporate world. We talk about creating healthy leadership habits, being a trustworthy leader, and defining what success looks like in the second chair.

Introduction of Philip Engle

- Philip works for focus412, a group that partners with churches in system, structure, and staffing for growth.
- Philip is the General Manager and a coach that works with churches.
- He transitioned off of staff at one church to go work at another church but, in the transition time, started helping with focus412 and ended up staying.
- He has worked there for 8 years.

Let's Jump In

WHAT'S THE FIRST THING YOU DO EVERY MORNING?

- Philip works to try to do reading, prayer, and a workout every day.
 - This helps him jump-start the day with a win.

WHAT'S THE BEST RHYTHM OR HABIT YOU HAVE IN YOUR LIFE RIGHT NOW? WHY IS IT HELPING YOU?

- Philip likes to “check the boxes.”
 - He uses the “Done” app to help him keep his list of what he needs to get done each day.
 - Goals and ways to get things done.
- He also does a devotional each week with each of his kids.

WHAT IS A KEY VERSE OF SCRIPTURE THAT IS CURRENTLY SPEAKING TO YOU, IN REGARDS TO YOUR JOURNEY AS A LEADER?

- Joshua 22
 - The tribes were fighting about an altar that had been built.
 - Some thought it was built out of rebellion.
 - But the ones who established it did it out of remembrance.
- In our world, we want multiplication.
 - Multiplication without the right motivation causes separation.
 - Multiplication with the right motivations causes unification.

WHAT DO YOU HOPE YOUR PASTOR OR LEADER WOULD SAY ABOUT YOU?

- Philip wants to be trustworthy.
 - So much can be done on the other side of trust.
 - When a leader leads with an open hand, it gives the other people the freedom to go but it endears you to the leader.

Outside of your family, your ministry/role is the most important thing God has entrusted to you.

- Philip Engle

IF YOU COULD STOP DOING SOMETHING TODAY (OR HAND IT OFF TO SOMEONE ELSE) WHAT WOULD THAT BE?

- Philip would stop “managing” because it’s not easy.
 - But he will always do it because It is the secret sauce of leadership.

WHEN YOU HAVE A DISAGREEMENT OR DIFFERENCE OF OPINION WITH A LEADER OR A TEAM MEMBER, WHAT DO YOU TELL YOURSELF TO KEEP ALIGNMENT WHILE WORKING THROUGH THE ISSUE?

- Fill the gap with trust.
 - You can quickly think of reasons why you think someone is doing something.
 - But you need to remind yourself that you're on the same team and you want the same goal.
 - Give people the benefit of the doubt.
 - Ask questions to get to understand their thought process.

For a winning team, there is nothing you can't fix if you stay together.

- Brandon Stewart

- It takes humility to work together.
 - Have the humility to solve problems together as a team.
 - Best idea built together wins.
 - Collaboration with co-laboring.

WHAT ARE YOU DOING RIGHT NOW TO PREPARE YOURSELF FOR TOMORROW?

- Don't constantly start from scratch on projects you've already done.
 - Make something today so that someone tomorrow can pick it up and make it even better tomorrow.
 - I'd rather have unity than different systems.

Don't do something for the first time, the second time.

- Philip Engle

IF YOU WERE TO LOOK BACK ON A DAY AND CALL IT A SUCCESS, WHAT WAS THE MOST IMPORTANT THING YOU DID?

- Philip wants to do enough that he feels he pushed the ball down the field.
- Also, that he was present in the moment.
 - That's when God will bring the "ah ha's" and build the relationships.

HOW DO YOU DEFINE SUCCESS IN LEADING FROM THE SECOND CHAIR?

- The ministry grows.
- Philip wants to be a student of his leader.
 - Taking those lessons and finding out his way and making it a part of the organization's culture.
- He also wants to be the leader he wish he had to lead.
 - If we lead up into the leadership and out to the team, it will attract other leaders that are passionate.
 - The only person I can control is myself.

Dig Deeper

1. What is one aspect you can take from this conversation today and put it into practice in your own life?

2. Name one goal you can set for yourself, either professionally or personally, through the knowledge you gained from this conversation.

3. How has your view of leading from the second chair changed after this conversation?

Additional Resources

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Philip Engle and focus412:

You can find out more information about focus412 by going to focus412 or by emailing Philip at pengle@focus412.com.

Leading Second Coaching Groups:

Leading Second Coaching Groups are our environment to equip you to walk in your God-given calling and bring excellence to your unique role. Through this 12-24 month coaching journey, our commitment is to walk alongside you and help you to grow in your leadership in the second chair. Our heart is to see you begin to thrive in your leadership and to give you the tools to maintain strength as you lead.

Applications for the next round of Coaching Groups open May 9th, 2024.

Spots are limited. Apply today at leadingsecond.com/coaching-groups